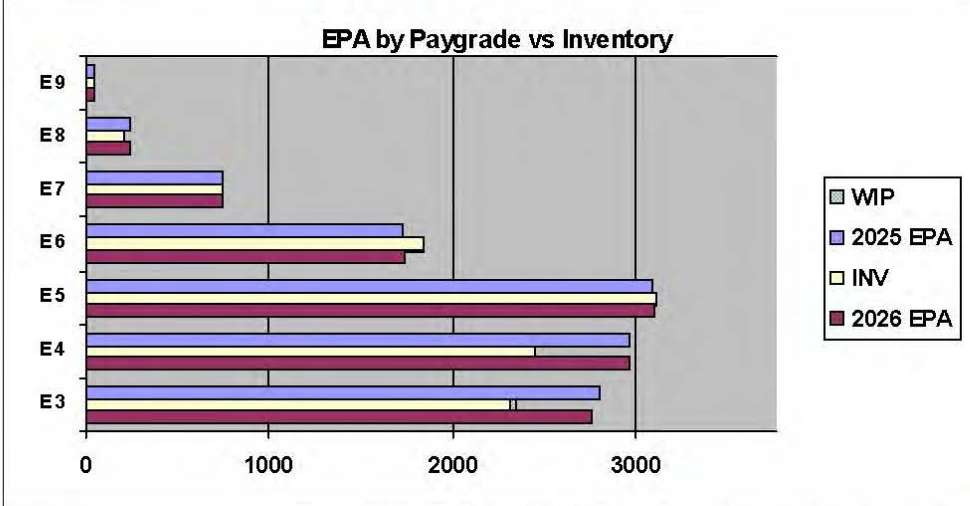
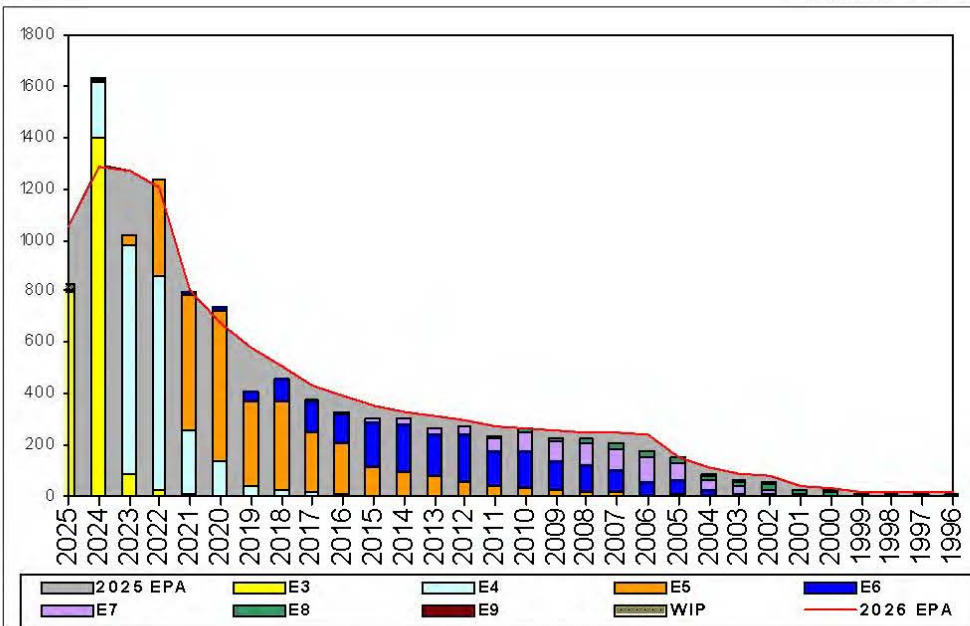


Master-At-Arms - B640



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	82%	83%	101%	106%	100%	86%	100%	92%
EPA (FY25)	2805	2960	3087	1729	740	239	50	11610
INVENTORY	2314	2451	3108	1841	741	206	50	10711
EPA (FY26)	2753	2965	3102	1741	746	241	51	11599
% INV to FY26 EPA	84%	83%	100%	106%	99%	85%	98%	92%
INV +WIP / FY25 EPA	84%							93%
INVENTORY	2348	34	← E-3 and Below WIP					10745
INV +WIP / FY26 EPA	85%							93%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	36	36
2ND	36	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	77.4%	851	1100	89.8%	1021	1137	87.6%	1872	2137
E4	84.8%	893	1053	81.7%	1434	1755	82.9%	2327	2808
E5	102.7%	910	886	99.8%	2013	2018	100.7%	2923	2904
E6	105.1%	558	531	108.1%	1192	1103	107.1%	1750	1634
E7	105.7%	260	246	97.2%	446	459	100.1%	706	705
E8	86.5%	90	104	88.8%	111	125	87.8%	201	229
E9	100.0%	15	15	100.0%	33	33	100.0%	48	48
Total	91.4%	2544	2783	94.4%	7283	7711	93.6%	9827	10465

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.3	4.0	8.7	13.9	17.8	21.7
MA	TIS	2.1	4.3	9.8	14.8	18.5	22.8
ALL Navy	TIG	1.3	1.9	4.7	5.8	5.0	4.7
MA	TIG	1.2	2.2	5.4	6.0	5.1	4.5

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	99.0%	83.0%	88.0%	88.0%	73.0%	92.0%
FYTD RENL Rate:	61.4%	68.7%	85.4%	98.0%	33.5%	67.6%

NOTES

Master at Arms Community Updates:

- Convert-out and Early-out Opportunities: Considered on a case-by-case basis
- For Special Warfare Communities (SO/SB/EOD/ND); contact SPECWAR ECM
- Convert-in: Open to most Year Groups (YGs)
 - Accepting E-1 to E-4 under 10 years
- PACT Sailors: Apply for conversion via MNCC
- Reenlistment: Apply for CWAY quota via MNCC
- High Year Tenure (HYT): NAVADMIN 288/22 or case-by-case via 1306/7
- HYT Plus Indefinite: NAVADMIN 277/23; contact your detailer
- Fleet Reserve Request: MILPERSMAN 1830-040; must align to SEAOS
- Forced Conversion: MILPERSMAN 1440-011; must meet specific requirements

Updated Selective Reenlistment Bonuses (SRBs) on MyNavyHR website